

Retirement System, (Board of Trustees of the) Maine State

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Department Summary - All Funds				
All Other	1,313,278	1,388,570	889,772	973,996
Total	1,313,278	1,388,570	889,772	973,996
Department Summary - GENERAL FUND				
All Other	1,313,278	1,388,570	889,772	973,996
Total	1,313,278	1,388,570	889,772	973,996

RETIREMENT SYSTEM - RETIREMENT ALLOWANCE FUND 0085

What the Budget purchases:

A monthly benefit check is paid to all eligible retired Governors, Pre-1984 retired Judges, and eligible surviving spouses.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
All Other	1,313,278	1,388,570	1,388,570	1,388,570
Total	1,313,278	1,388,570	1,388,570	1,388,570

Initiative: Reduces funding based on calculations from the Maine State Retirement System for retired Governors and their widows and retired Pre-1984 Judges and their widows.

GENERAL FUND

All Other		(498,798)	(414,574)
Total		(498,798)	(414,574)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
All Other	1,313,278	1,388,570	889,772	973,996
Total	1,313,278	1,388,570	889,772	973,996

(BOARD OF TRUSTEES OF THE) MAINE STATE RETIREMENT SYSTEM

0085 Retirement System - Retirement Allowance Fund

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$1,388,570	\$1,388,570

Justification:

Title 2, M.R.S.A. §1-A establishes retirement benefits for Maine Governors and their surviving spouses and directs the Maine State Retirement System to estimate the appropriation necessary to fund benefits payable during the upcoming biennium. Under the provisions of Title 4, M.R.S.A. §1402, the System is also responsible for the payment of retirement benefits to judges who retired prior to 1984 and their surviving spouses. Title 4, M.R.S.A. §1403 directs the System to estimate the appropriation necessary to fund benefits payable during the upcoming biennium.

Initiative:

Reduces funding based on calculations from the Maine State Retirement System for retired Governors and their widows and retired Pre-1984 Judges and their widows.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(498,798)	\$(414,574)

Justification:

This reduction is needed to bring the General Fund appropriation in line with the biennial projection.

Labor, Department of

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Department Summary - All Funds				
Positions - LEGISLATIVE COUNT	578,500	578,500	572,000	572,000
Positions - FTE COUNT	2,615	2,615	2,615	2,615
Personal Services	48,029,412	44,637,192	36,798,045	37,932,307
All Other	194,778,488	205,153,787	187,683,529	187,677,279
Capital Expenditures	590,000	590,000		
Total	243,397,900	250,380,979	224,481,574	225,609,586
Department Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	49,000	49,000	47,500	47,500
Personal Services	3,826,793	3,726,464	3,863,393	3,966,383
All Other	10,778,199	11,662,797	8,740,913	8,734,949
Total	14,604,992	15,389,261	12,604,306	12,701,332
Department Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	501,500	501,500	496,500	496,500
Positions - FTE COUNT	2,615	2,615	2,615	2,615
Personal Services	41,820,886	38,668,149	30,782,999	31,754,715
All Other	61,642,006	68,978,628	55,481,161	55,480,875
Capital Expenditures	500,000	500,000		
Total	103,962,892	108,146,777	86,264,160	87,235,590
Department Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	28,000	28,000	28,000	28,000
Personal Services	2,381,733	2,242,579	2,151,653	2,211,209
All Other	3,489,403	4,333,482	3,282,575	3,282,575
Capital Expenditures	90,000	90,000		
Total	5,961,136	6,668,061	5,434,228	5,493,784
Department Summary - EMPLOYMENT SECURITY TRUST FUND				
All Other	118,868,880	120,178,880	120,178,880	120,178,880
Total	118,868,880	120,178,880	120,178,880	120,178,880

ADMINISTRATION - BUR LABOR STDS 0158

What the Budget purchases:

This program provides for the overall policy making and administration of the Bureau of Labor Standards, including data collection and dissemination activities.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	3,000	3,000	3,000	3,000
Personal Services	116,153	117,749	136,837	138,835
All Other	39,684	39,810	39,810	39,810
Total	155,837	157,559	176,647	178,645

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	2,000	2,000	2,000	2,000
Personal Services	107,697	115,914	110,356	116,276
All Other	223,640	229,367	229,367	229,367
Total	331,337	345,281	339,723	345,643

Program Summary - OTHER SPECIAL REVENUE FUNDS

All Other	102,250	104,806	104,806	104,806
Total	102,250	104,806	104,806	104,806

Initiative: Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

GENERAL FUND

Personal Services	(40,493)	(41,087)
Total	(40,493)	(41,087)

FEDERAL EXPENDITURES FUND

Personal Services	15,359	15,585
Total	15,359	15,585

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	3,000	3,000	3,000	3,000
Personal Services	116,153	117,749	96,344	97,748
All Other	39,684	39,810	39,810	39,810
Total	155,837	157,559	136,154	137,558

Revised Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	2,000	2,000	2,000	2,000
Personal Services	107,697	115,914	125,715	131,861
All Other	223,640	229,367	229,367	229,367
Total	331,337	345,281	355,082	361,228

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS

All Other	102,250	104,806	104,806	104,806
Total	102,250	104,806	104,806	104,806

DEPARTMENT OF LABOR

0158 Administration - Bureau of Labor Standards

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$176,647	\$178,645
Federal Expenditures Fund	\$339,723	\$345,643
Other Special Revenue Funds	\$104,806	\$104,806

Justification:

This account provides funding for the Technical Services Division (TSD), the Maine Wage Assurance Fund, and the administration of the Bureau. The administration unit has overall responsibility for the Bureau, including policy development and financial control. The TSD collects and disseminates data on occupational safety and health, workers' compensation, construction wage rates, and labor relations; researches and issues wage determinations used on State construction projects under the Prevailing Wage Rate Law; and, has three federal grants from the US Department of Labor, two from the Bureau of Labor Statistics and one from the Occupational Safety and Health Administration, that support its occupational safety and health data collection activities. The Division also provides technical services and computer support to other units in the Bureau. The Maine Wage Assurance Fund pays up to two weeks of unpaid wages to employees of businesses that have terminated operations where there are no assets available to pay the former employees, including bankruptcies. The funding for the Wage Assurance program comes from transfers from the Special Administrative Expense Fund within the Employment Security Services program.

Initiative:

Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(40,493)	\$(41,087)
Federal Expenditures Fund	\$15,359	\$15,585

Justification:

This request reallocates the Bureau of Labor Standards Director, Deputy Director and Office Specialist I positions to reflect changes in the funding composition of the Bureau. Over time, the amount of federal grants has increased, resulting in additional staff time worked on those activities. This request shifts the administrative unit of the Bureau to reflect these changes in funding.

ADMINISTRATION - LABOR 0030

What the Budget purchases:

This program includes Commissioner's Office, whose responsibilities include review, oversight and coordination of all department functions. The Commissioner's Office is the primary liaison with federal and state agencies, the Legislature, the press, and the public. It also includes funding for financial, human resources and facilities management services.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Personal Services	134,478	52,327	72,163	73,399
All Other	92,829	169,761	174,344	174,344
Total	227,307	222,088	246,507	247,743

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	13,000	13,000	13,000	13,000
Personal Services	5,472,841	914,627	878,835	902,512
All Other	2,109,330	6,898,303	6,898,303	6,898,303
Capital Expenditures	25,000	25,000		
Total	7,607,171	7,837,930	7,777,138	7,800,815

Program Summary - OTHER SPECIAL REVENUE FUNDS

Personal Services	365,384	34,028	56,780	58,047
All Other	188,648	529,544	529,544	529,544
Total	554,032	563,572	586,324	587,591

Initiative: Reduces funding as a result of administrative savings through co-location.

GENERAL FUND

All Other		(9,500)	(9,500)
Total		(9,500)	(9,500)

Initiative: Reallocates Personal Services for one Office Associate II position from 84.28% to 94.5% Federal Expenditures Fund, 9.6% to 2.3% General Fund and 6.12% to 3.2% Other Special Revenue Funds.

GENERAL FUND

Personal Services		(4,281)	(4,367)
Total		(4,281)	(4,367)

FEDERAL EXPENDITURES FUND

Personal Services		5,991	6,114
Total		5,991	6,114

OTHER SPECIAL REVENUE FUNDS

Personal Services		(1,710)	(1,747)
Total		(1,710)	(1,747)

	2007-08	2008-09
Initiative: Eliminates one vacant Management Analyst I position.		
GENERAL FUND		
Personal Services	(5,626)	(5,961)
Total	(5,626)	(5,961)
FEDERAL EXPENDITURES FUND		
Positions - LEGISLATIVE COUNT	-1,000	-1,000
Personal Services	(49,379)	(52,344)
Total	(49,379)	(52,344)
OTHER SPECIAL REVENUE FUNDS		
Personal Services	(3,585)	(3,803)
Total	(3,585)	(3,803)

	2007-08	2008-09
Initiative: Adjusts funding as a result of the restructuring of the payment system to the Security and Employment Service Center.		
GENERAL FUND		
All Other	1,616	
Total	1,616	0

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Personal Services	134,478	52,327	62,256	63,071
All Other	92,829	169,761	166,460	164,844
Total	227,307	222,088	228,716	227,915

Revised Program Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	13,000	13,000	12,000	12,000
Personal Services	5,472,841	914,627	835,447	856,282
All Other	2,109,330	6,898,303	6,898,303	6,898,303
Capital Expenditures	25,000	25,000		
Total	7,607,171	7,837,930	7,733,750	7,754,585

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
Personal Services	365,384	34,028	51,465	52,497
All Other	188,648	529,544	529,544	529,544
Total	554,032	563,572	581,029	582,041

DEPARTMENT OF LABOR

0030 Administration - Labor

Initiative:**BASELINE BUDGET**

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$246,507	\$247,743
Federal Expenditures Fund	\$7,777,138	\$7,800,815
Other Special Revenue Funds	\$586,324	\$587,591

Justification:

The Administration - Labor program contains the Office of the Commissioner. The Commissioner and her staff provides review, oversight and coordination of all DOL functions, and, serve as primary liaison with federal and state agencies, the Legislature, the press and the public. This program had previously included the units that provided finance, accounting, human resource, and information technology services to the Department. These units were transferred to the Department of Administrative and Financial Services during fiscal year 2006-07. This resulted in the shift in allotment between the Personal Services and All Other line categories, and the corresponding decrease in headcount.

Initiative:

Reduces funding as a result of administrative savings through co-location.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(9,500)	\$(9,500)

Justification:

The Department of Labor will be relocating the administrative offices to a single location during fiscal year 2007. As a result of consolidating from 4 administrative offices to one, savings will be achieved.

Initiative:

Reallocates Personal Services for one Office Associate II position from 84.28% to 94.5% Federal Expenditures Fund, 9.6% to 2.3% General Fund and 6.12% to 3.2% Other Special Revenue Funds.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(4,281)	\$(4,367)
Federal Expenditures Fund	\$5,991	\$6,114
Other Special Revenue Funds	\$(1,710)	\$(1,747)

Justification:

The Department of Labor will be relocating its administrative offices to a single location during fiscal year 2007. This position provides reception services for the administrative office, and will continue to do so for all departmental units at the new location. As such, the allocation for this position will change.

Initiative:

Eliminates one vacant Management Analyst I position.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(5,626)	\$(5,961)

Federal Expenditures Fund
Other Special Revenue Funds

\$(49,379)

\$(52,344)

\$(3,585)

\$(3,803)

Justification:

This position has been vacant since 2004. Work performed by this position has been distributed to other positions. The position is no longer needed.

Initiative:

Adjusts funding as a result of the restructuring of the payment system to the Security and Employment Service Center.

General Fund

2007-08

\$1,616

2008-09

\$-

Justification:

Adjusts funding as a result of the restructuring of the payment system to the Security and Employment Service Center.

BLIND AND VISUALLY IMPAIRED - DIVISION FOR THE 0126

What the Budget purchases:

The Division for the Blind and Visually Impaired program provides education, rehabilitation, and independent living services to the blind and visually impaired citizens of Maine. These services provide the necessary support, adaptive aids and devices and specialized skill training required for blind children to effectively participate in the educational process and receive an appropriate education, for blind adults to be able to participate in training programs while in pursuit of their vocational goals and for older blind individuals to live and travel safely and independently in their home and community.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	9,000	9,000	9,000	9,000
Personal Services	541,178	543,003	588,187	600,560
All Other	2,248,054	2,303,688	2,303,688	2,303,688
Total	2,789,232	2,846,691	2,891,875	2,904,248

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	24,500	24,500	24,500	24,500
Personal Services	1,544,407	1,605,271	1,599,966	1,638,578
All Other	2,082,614	2,135,158	2,135,158	2,135,158
Total	3,627,021	3,740,429	3,735,124	3,773,736

Program Summary - OTHER SPECIAL REVENUE FUNDS

Positions - LEGISLATIVE COUNT	2,000	2,000	2,000	2,000
Personal Services	108,368	112,434	117,887	122,212
All Other	96,414	98,824	98,824	98,824
Capital Expenditures	90,000	90,000		
Total	294,782	301,258	216,711	221,036

Initiative: NONE

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	9,000	9,000	9,000	9,000
Personal Services	541,178	543,003	588,187	600,560
All Other	2,248,054	2,303,688	2,303,688	2,303,688
Total	2,789,232	2,846,691	2,891,875	2,904,248

Revised Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	24,500	24,500	24,500	24,500
Personal Services	1,544,407	1,605,271	1,599,966	1,638,578
All Other	2,082,614	2,135,158	2,135,158	2,135,158
Total	3,627,021	3,740,429	3,735,124	3,773,736

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS

Positions - LEGISLATIVE COUNT	2,000	2,000	2,000	2,000
Personal Services	108,368	112,434	117,887	122,212
All Other	96,414	98,824	98,824	98,824
Capital Expenditures	90,000	90,000		
Total	294,782	301,258	216,711	221,036

DEPARTMENT OF LABOR

0126 Blind and Visually Impaired - Division for the

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$2,891,875	\$2,904,248
Federal Expenditures Fund	\$3,735,124	\$3,773,736
Other Special Revenue Funds	\$216,711	\$221,036

Justification:

This Division manages direct-services that help people who are blind or visually impaired to become employed. The Division also oversees a program that provides funds for teachers of children who are blind or visually impaired and for assisting older individuals to learn skills they need to remain independent in their homes and communities, often avoiding costly institutional care. The Vocational Rehabilitation portion of this program receives federal matching of \$4.00 for every \$1.00 of General Fund money. Last year, just under 1,000 people received vocational rehabilitation services designed to help them become employed and 320 students were supported in local schools. In addition, 330 older individuals received independent living skills training.

EMPLOYMENT SECURITY SERVICES 0245**What the Budget purchases:**

Program consists of 3 divisions, Unemployment Compensation (UI), Labor Market Information (LMI), Administrative Hearings (AH). UI provides partial insurance for qualified workers against loss of wages during periods of unemployment. LMI develops and maintains occupational information and provides the department with economic, management, and actuarial analysis for program planning and delivery. AH provides fair opportunity for presentation of facts and law relating to disputes and to hear and decide cases efficiently.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
All Other		6,500		
Total	0	6,500	0	0
Program Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	213,000	213,000	212,000	212,000
Positions - FTE COUNT	2,615	2,615	2,615	2,615
Personal Services	16,266,418	16,910,690	13,264,168	13,705,463
All Other	22,576,438	23,385,317	23,385,317	23,385,317
Capital Expenditures	475,000	475,000		
Total	39,317,856	40,771,007	36,648,485	37,090,780
Program Summary - OTHER SPECIAL REVENUE FUNDS				
Personal Services	36,563	37,451	40,786	41,941
All Other	1,026,286	1,078,332	1,078,332	1,078,332
Total	1,062,849	1,115,783	1,119,118	1,120,273
Program Summary - EMPLOYMENT SECURITY TRUST FUND				
All Other	118,868,880	120,178,880	120,178,880	120,178,880
Total	118,868,880	120,178,880	120,178,880	120,178,880

Initiative: Reduces funding to reflect projected expenditures.

FEDERAL EXPENDITURES FUND

All Other		(9,677,384)	(9,677,384)
Total		(9,677,384)	(9,677,384)

OTHER SPECIAL REVENUE FUNDS

All Other		(756,757)	(756,757)
Total		(756,757)	(756,757)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
All Other		6,500		
Total	0	6,500	0	0
Revised Program Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	213,000	213,000	212,000	212,000
Positions - FTE COUNT	2,615	2,615	2,615	2,615
Personal Services	16,266,418	16,910,690	13,264,168	13,705,463
All Other	22,576,438	23,385,317	13,707,933	13,707,933

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Revised Program Summary - FEDERAL EXPENDITURES FUND				
Capital Expenditures	475,000	475,000		
Total	39,317,856	40,771,007	26,972,101	27,413,396
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
Personal Services	36,563	37,451	40,786	41,941
All Other	1,026,286	1,078,332	321,575	321,575
Total	1,062,849	1,115,783	362,361	363,516
Revised Program Summary - EMPLOYMENT SECURITY TRUST FUND				
All Other	118,868,880	120,178,880	120,178,880	120,178,880
Total	118,868,880	120,178,880	120,178,880	120,178,880

DEPARTMENT OF LABOR

0245 Employment Security Services

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Federal Expenditures Fund	\$36,649,485	\$37,090,780
Other Special Revenue Funds	\$1,119,118	\$1,120,273
Employment Security Trust Fund	\$120,178,880	\$120,178,880

Justification:

The Employment Security Services program supports services within the Department's Bureau of Unemployment Compensation, the Unemployment Insurance Commission and the Division of Labor Market Information Services. This program provides services to help prevent or reduce the adverse local economic impact of unemployment and underemployment through a Federal-State Partnership in which all administrative expenses are borne by the Federal Government. Services funded through this account include the administration and distribution of unemployment compensation; and, the development, collection and dissemination of labor market information. With the exception of a one-time 2007 appropriation of \$6,500, this program contains no General Fund appropriations.

Initiative:

Reduces funding to reflect projected expenditures.

	<u>2007-08</u>	<u>2008-09</u>
Federal Expenditures Fund	\$(9,677,384)	\$(9,677,384)
Other Special Revenue Funds	\$(756,757)	\$(756,757)

Justification:

Funding decreases in the Department of Labor's Federal and Other Special Revenue Funds have not always been reflected in existing allocations. This request reduces the allocation to more accurately reflect the funding within the Department. Much of the allocation has gone unexpended in recent fiscal years.

EMPLOYMENT SERVICES ACTIVITY 0852**What the Budget purchases:**

This program provides employment, training, placement and counseling services to help people find employment. In turn, it provides employers with a labor exchange clearinghouse to match qualified employees with job openings. Staff assist employers and training providers in obtaining tools and information for employee training, labor-management relations, work restructuring and worker learning skills.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	4,000	4,000	4,000	4,000
Personal Services	694,122	706,020	777,163	800,300
All Other	969,595	919,206	919,206	919,206
Total	1,663,717	1,625,226	1,696,369	1,719,506

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	141,000	141,000	141,000	141,000
Personal Services	11,893,241	12,323,743	8,292,984	8,546,219
All Other	23,945,477	25,315,341	25,315,341	25,315,341
Total	35,838,718	37,639,084	33,608,325	33,861,560

Program Summary - OTHER SPECIAL REVENUE FUNDS

Personal Services	26,929	144,443	94,324	97,382
All Other	287,617	619,806	619,806	619,806
Total	314,546	764,249	714,130	717,188

			2007-08	2008-09
Initiative: Reduces funding to reflect projected expenditures.				
FEDERAL EXPENDITURES FUND				
All Other			(3,638,341)	(3,638,341)
Total			(3,638,341)	(3,638,341)

			2007-08	2008-09
Initiative: Transfers 2 Volunteer Services Coordinator positions, one Office Assistant II position and one Director, Maine Conservation Corps position and All Other funding for the Maine Conservation Corps from the Department of Labor to the Department of Conservation.				

GENERAL FUND

Positions - LEGISLATIVE COUNT	-1,000	-1,000
Personal Services	(73,857)	(74,930)
All Other	(4,935)	(4,935)
Total	(78,792)	(79,865)

FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	-3,000	-3,000
Personal Services	(113,033)	(118,225)
All Other	(181,742)	(182,028)
Total	(294,775)	(300,253)

OTHER SPECIAL REVENUE FUNDS

Personal Services	(65,481)	(68,052)
All Other	(131,700)	(131,700)
Total	(197,181)	(199,752)

2007-08

2008-09

Initiative: Reduces funding as a result of savings achieved through contract reductions.

GENERAL FUND

All Other

(164,945)

(169,293)

Total

(164,945)

(169,293)

ActualCurrentBudgetedBudgeted

2005-06

2006-07

2007-08

2008-09

Revised Program Summary - GENERAL FUND

Positions - LEGISLATIVE COUNT

4,000

4,000

3,000

3,000

Personal Services

694,122

706,020

703,306

725,370

All Other

969,595

919,206

749,326

744,978

Total

1,663,717

1,625,226

1,452,632

1,470,348

Revised Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT

141,000

141,000

138,000

138,000

Personal Services

11,893,241

12,323,743

8,179,951

8,427,994

All Other

23,945,477

25,315,341

21,495,258

21,494,972

Total

35,838,718

37,639,084

29,675,209

29,922,966

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS

Personal Services

26,929

144,443

28,843

29,330

All Other

287,617

619,806

488,106

488,106

Total

314,546

764,249

516,949

517,436

DEPARTMENT OF LABOR

0852 Employment Services Activity

Initiative:**BASELINE BUDGET**

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$1,696,369	\$1,719,506
Federal Expenditures Fund	\$33,608,325	\$33,861,560
Other Special Revenue Funds	\$714,130	\$717,188

Justification:

The Employment Services consists of state- and federally-funded programs that assist Maine residents and employers through a wide range of workforce development initiatives. The Bureau of Employment Services (BES) is responsible for the statewide administration and management for these programs in the State of Maine. Maine Department of Labor Employment Services is a major partner in the local CareerCenters. CareerCenters, a partnership between the MDOL, Local Area Workforce Investment Boards, and private non-profit service providers, are the cornerstone of the public employment system and represent a consolidation of a multitude of programs and services under one umbrella. CareerCenters provide Rapid Response Services statewide for businesses and laid-off workers; a comprehensive array of labor market information, career exploration, job search and career support services, and training opportunities to job seeking customers; and workforce consultation including recruitment and retention services, job posting/matching, labor market information, access to new hire and incumbent worker training, and human resource resources to Maine's businesses. The majority of Employment Services' resources come from the federally-funded Wagner-Peyser Act, Workforce Investment Act, and Trade Assistance Act. These programs are designed to help Maine residents increase their job opportunities and income through increased skills and access to employment opportunities. It includes job placement and special services for veterans through the Disabled Veterans' Outreach Program (DVOP) program and the Local Veterans' Employment Representative (LVER) program. It also focuses on providing local employers with a wide range of employment resources. BES acts as the Governor's administrative agency and works in partnership with the Maine Jobs Council and the four Local Workforce Investment Boards. In addition to CareerCenters, Employment Services also administers the Maine Apprenticeship Program, a State-funded program that supports employers, local unions, and workers in increasing skills and education levels of Maine workers by establishing and maintaining worker apprenticeship programs.

Initiative:

Reduces funding to reflect projected expenditures.

	<u>2007-08</u>	<u>2008-09</u>
Federal Expenditures Fund	\$(3,638,341)	\$(3,638,341)

Justification:

Funding decreases in the Department of Labor's Federal and Other Special Revenue Funds have not always been reflected in existing allocations. This request reduces the allocation to more accurately reflect the funding within the Department. Much of the allocation has gone unexpended in recent fiscal years.

Initiative:

Transfers 2 Volunteer Services Coordinator positions, one Office Assistant II position and one Director, Maine Conservation Corps position and All Other funding for the Maine Conservation Corps from the Department of Labor to the Department of Conservation.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(78,792)	\$(79,865)
Federal Expenditures Fund	\$(294,775)	\$(300,253)
Other Special Revenue Funds	\$(197,181)	\$(199,752)

Justification:

The Maine Conservation Corps was established to "provide job training, education and work opportunities for the economically disadvantaged, to improve public property for the increased use and enjoyment of the public, to provide conservation education, to promote and manage volunteer opportunities related to natural resources and to assist public and nonprofit organizations with projects that serve a valid public purpose". The program was transferred from the Department of Conservation to the Department of Labor in Public Law 1993, Chapter 410, Part O, with the expectation that the program would add to the Department of Labor's job training services. Participants in the Maine Conservation Corps programs do learn skills needed to enter the workforce, however, this is not the focus of the program. The Maine Conservation Corps is closely aligned with the national AmeriCorps program, and is geared towards encouraging volunteerism in the youth population. Participants volunteer their time on conservation projects, such as improving trails and promoting awareness of forest fire hazards in rural areas. In exchange for their time, participants are paid a living allowance and are awarded an educational stipend at the end of their service. Funding streams for the Maine Conservation Corps are also different than other funds within the Department of Labor. Maine Conservation Corps funding comes from the federal AmeriCorps program and from contributions made by state and local conservation agencies. Because of the type of services provided and the funding streams, the Maine Conservation Corps more appropriately falls under the umbrella of the Department of Conservation.

Initiative:

Reduces funding as a result of savings achieved through contract reductions.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(164,945)	\$(169,293)

Justification:

The Department partners with other agencies to provide services in CareerCenters across the state. These contracts will be reduced in the next biennium.

GOVERNOR'S TRAINING INITIATIVE PROGRAM 0842

What the Budget purchases:

This program coordinates and financially supports training for firms that are expanding or locating in Maine, reorganizing their work place, or upgrading worker skills. Training is customized to each employer's needs and timetable.

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Program Summary - GENERAL FUND				
Personal Services	287,126	242,372	239,361	246,238
All Other	1,462,339	1,497,177	1,497,177	1,497,177
Total	1,749,465	1,739,549	1,736,538	1,745,415

Initiative: NONE

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Revised Program Summary - GENERAL FUND				
Personal Services	287,126	242,372	239,361	246,238
All Other	1,462,339	1,497,177	1,497,177	1,497,177
Total	1,749,465	1,739,549	1,736,538	1,745,415

DEPARTMENT OF LABOR

0842 Governor's Training Initiative Program

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$1,736,538	\$1,745,415

Justification:

The Governor's Training Initiative (GTI) program provides economic development through workforce development opportunities throughout Maine. The program provides funds for new hire and incumbent worker training to firms intending to add new jobs in Maine or to upgrade the current skills of existing workers. Training is intended to increase the skills and capacity of Maine's workforce, keep Maine businesses competitive, and increase employee wages. GTI is jointly administered by the Department of Labor and the Department of Economic and Community Development. The program promotes the use of public training institutions such as Community Colleges and Adult Education Programs, the hiring of targeted populations, an investment in life-long learning, and an increase in the quality of jobs in Maine.

LABOR RELATIONS BOARD 0160

What the Budget purchases:

The Maine Labor Relations Board strives to improve the relationship between public employers and their employees by providing a uniform basis for recognizing the right of public sector employees to join labor organizations of their own choosing and to be represented by them in collective bargaining. Dispute resolution procedures include fact finding and interest arbitration. The board is responsible for administration and assignment of members of the Panel of Mediators, who are available to the private and public sectors.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	6,000	6,000	6,000	6,000
Personal Services	424,025	422,962	474,233	481,802
All Other	26,383	26,529	26,965	26,965
Total	450,408	449,491	501,198	508,767

Program Summary - OTHER SPECIAL REVENUE FUNDS

Personal Services		60,000	60,000	60,000
All Other	38,933	39,906	39,906	39,906
Total	38,933	99,906	99,906	99,906

Initiative: Reduces funding by decreasing the hours of one Office Specialist I position from 76 hours to 38 hours bi-weekly.

GENERAL FUND

Positions - LEGISLATIVE COUNT		-0.500	-0.500
Personal Services		(29,340)	(29,796)
Total		(29,340)	(29,796)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	6,000	6,000	5,500	5,500
Personal Services	424,025	422,962	444,893	452,006
All Other	26,383	26,529	26,965	26,965
Total	450,408	449,491	471,858	478,971

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS

Personal Services		60,000	60,000	60,000
All Other	38,933	39,906	39,906	39,906
Total	38,933	99,906	99,906	99,906

DEPARTMENT OF LABOR

0160 Labor Relations Board

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$501,198	\$508,767
Other Special Revenue Funds	\$99,906	\$99,906

Justification:

The Maine Labor Relations Board (MLRB) was established to enhance labor-management relations in the public sector workplace. The MLRB enforces 5 separate statutes, which provide public employees and the employees of large agricultural employers the right to join labor organizations of their own choosing and to be represented by such organizations in collective bargaining for terms and conditions of employment. The MLRB serves a client base of over 58,000 municipal, school administrative unit, higher education, Legislative, Judicial and Executive Branch State employees. The MLRB also serves approximately 500 public employers throughout the state. Of Maine's 491 cities and towns, approximately 106 have eligible public employees. Most of the 260 school administrative units have eligible employees. The MLRB's clients also include the 16 counties, the Maine Community College System, Maine Maritime Academy, the University of Maine System, the Administrative Office of the Courts, the Legislative Council, and the Executive Branch of State Government. The MLRB protects the rights and enforces the responsibilities created by the labor relations statutes by constituting appropriate bargaining units, conducting secret ballot elections, and processing prohibited practice complaints. The MLRB, the Panel of Mediators and the State Board of Arbitration and Conciliation provide impasse resolution procedures to assist parties in negotiating initial or successor collective bargaining agreements (i.e., mediation, fact-finding and interest arbitration), and contract grievance arbitration services.

Initiative:

Reduces funding by decreasing the hours of one Office Specialist I position from 76 hours to 38 hours bi-weekly.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(29,340)	\$(29,796)

Justification:

This request reduces the hours of an Office Specialist I from 76 to 38 hours bi-weekly. Work will be reallocated to existing staff.

MAINE CENTERS FOR WOMEN, WORK AND COMMUNITY 0132

What the Budget purchases:

This program provides job counseling, job training, job placement, and referral services to displaced homemakers in cooperation with the University of Maine.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
All Other	837,554	837,554	837,554	837,554
Total	837,554	837,554	837,554	837,554

2007-08 2008-09

Initiative: Reduces funding as a result of savings achieved through a contract reduction.

GENERAL FUND

All Other		(41,878)	(41,878)
Total		(41,878)	(41,878)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
All Other	837,554	837,554	795,676	795,676
Total	837,554	837,554	795,676	795,676

DEPARTMENT OF LABOR

0132 Maine Centers for Women, Work and Community

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$837,554	\$837,554

Justification:

The services of the Maine Centers for Women, Work, and Community are provided through the University of Maine at Augusta and offered from 18 centers and outreach sites statewide. Since 1978, the program has provided training and other services to help displaced homemakers who have been out of the workforce and those who are unemployed or underemployed to make the transition to employment or self-employment. The program's focus is on preparing women to succeed in the Maine economy through increased income, assets, skills, educational attainment and earning potential. In 2004 -2005, the program reached 1,315 displaced homemakers, single parents, and other workers in transition. In 2005-2006, the program reached 1,308 new individuals. Overall, of those participating in comprehensive workforce readiness training or self-employment training, 82% complete the training with defined next steps for continuing their education, entering employment or starting a small business.

Initiative:

Reduces funding as a result of savings achieved through a contract reduction.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(41,878)	\$(41,878)

Justification:

The Department passes through all funds in this program to the Maine Center for Women, Work and Community. The annual contract to the Center will be reduced.

MIGRANT AND IMMIGRANT SERVICES 0920

What the Budget purchases:

The Migrant and Immigrant Services program helps migrant and immigrant workers obtain social services, helps employers hire foreign workers in the absence of qualified United States workers, promotes the awareness of the needs of migrant workers and immigrant communities, and operates a multi-lingual help line.

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Program Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	5,000	5,000	5,000	5,000
Personal Services	314,961	331,197	328,656	342,099
All Other	86,607	88,772	88,772	88,772
Total	401,568	419,969	417,428	430,871

Initiative: NONE

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Revised Program Summary - FEDERAL EXPENDITURES FUND				
Positions - LEGISLATIVE COUNT	5,000	5,000	5,000	5,000
Personal Services	314,961	331,197	328,656	342,099
All Other	86,607	88,772	88,772	88,772
Total	401,568	419,969	417,428	430,871

DEPARTMENT OF LABOR

0920 Migrant and Immigrant Services

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Federal Expenditures Fund	\$417,428	\$430,871

Justification:

The Migrant and Immigrant Services program is the State's recognition of its growing migrant and immigrant population. Services within this program assist migrant and seasonal farm workers who seek employment in Maine's agriculture and food processing industries. Through an active outreach program, the Department of Labor reaches this population and provides the following services: notice of other job opportunities (when their current job is over); housing inspections; and explanation of payroll deductions and Maine law. The program also monitors applications by employers, who are unable to attract U.S. workers, and are requesting approval to hire foreign workers to fill job vacancies. This program contains no General Fund appropriations.

OCCUPATIONAL SAFETY LOAN PROGRAM 0186

What the Budget purchases:

This program provides low-interest loans to employers for the purchase of occupational safety and health equipment to ensure safe and healthy work places.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - OTHER SPECIAL REVENUE FUNDS				
All Other	158,488	162,450	162,450	162,450
Total	158,488	162,450	162,450	162,450

Initiative: Reduces funding in the Occupational Safety Loan Fund, which was repealed in Public Law 2003, chapter 673, Part QQ.

OTHER SPECIAL REVENUE FUNDS

All Other		(162,450)	(162,450)
Total		(162,450)	(162,450)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
All Other	158,488	162,450		
Total	158,488	162,450	0	0

DEPARTMENT OF LABOR

0186 Occupational Safety Loan Program

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$162,450	\$162,450

Justification:

The Occupational Safety Loan Fund supports low interest loans to businesses for the purchase of equipment that will improve the safety and health of their workplace(s). Businesses can receive loans up to \$50,000 at 3 percent interest with five years to repay. This is a revolving fund, so the principal and interest payments from current loans fund future loans. The Finance Authority of Maine (FAME) handles the financial activities associated with the fund, including determining if an applicant is creditworthy and FAME generates the loan. The Commission on Safety and Health in the Maine Workplace acts as an advisory body for the loan program and is supported by this fund. The Commissioner of Labor has final authority over loan approval. This program contains no General Fund appropriations.

Initiative:

Reduces funding in the Occupational Safety Loan Fund, which was repealed in Public Law 2003, chapter 673, Part Q, section 2.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$(162,450)	\$(162,450)

Justification:

The allocation for the Occupational Safety Loan Fund was not eliminated when the program was repealed. This request eliminates the allocation.

REGULATION AND ENFORCEMENT 0159

What the Budget purchases:

This program provides for the enforcement of the labor laws, including wage and hour and child regulations and the enforcement of occupational safety and health standards in the public sector. This program also provides occupational safety and health consultations in the private sector.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	9,000	9,000	9,000	9,000
Personal Services	597,941	599,693	641,094	656,640
All Other	89,575	89,656	89,656	89,656
Total	687,516	689,349	730,750	746,296

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	4,000	4,000	4,000	4,000
Personal Services	303,066	314,379	305,725	313,617
All Other	144,893	148,642	148,642	148,642
Total	447,959	463,021	454,367	462,259

Initiative: Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

FEDERAL EXPENDITURES FUND

Personal Services	25,132	25,497
Total	25,132	25,497

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	9,000	9,000	9,000	9,000
Personal Services	597,941	599,693	641,094	656,640
All Other	89,575	89,656	89,656	89,656
Total	687,516	689,349	730,750	746,296

Revised Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	4,000	4,000	4,000	4,000
Personal Services	303,066	314,379	330,857	339,114
All Other	144,893	148,642	148,642	148,642
Total	447,959	463,021	479,499	487,756

DEPARTMENT OF LABOR

0159 Regulation and Enforcement

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$730,750	\$746,296
Federal Expenditures Fund	\$454,367	\$462,259

Justification:

The units funded by this account are the Workplace Safety and Health Division and the Wage and Hour Division. The WSH Division enforces the laws and rules established for the protection of workers' health and safety in the public sector. The rules mirror those set by the US Department of Labor's Occupational Safety and Health Administration (OSHA) and are promulgated by the Occupational Safety and Health Board, comprised of Governor-appointed representatives of management, labor and the public, which is funded through this account. In addition, the Division receives two grants from the US Department of Labor to assist private sector employers in meeting federal occupational safety and health standards. The OSHA grant provides training and on-site consultation services focusing on small employers in high hazard industries, while the Mine Safety and Health Administration (MSHA) grant targets similar services to mining operations. In Maine, these are mostly sand and gravel pits. The Wage and Hour Division enforces employment law such as minimum wage, overtime pay, and child labor in the private and public sectors. Other more specialized areas of enforcement covered by the Division are Severance Pay (often called the Plant Closing Law), the Substance Abuse Testing Act, and the Prevailing Wage Rate Law.

Initiative:

Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

	<u>2007-08</u>	<u>2008-09</u>
Federal Expenditures Fund	\$25,132	\$25,497

Justification:

This request reallocates the Bureau of Labor Standards Director, Deputy Director and Office Specialist I positions to reflect changes in the funding composition of the Bureau. Over time, the amount of federal grants has increased, resulting in additional staff time worked on those activities. This request shifts the administrative unit of the Bureau to reflect these changes in funding.

REHABILITATION SERVICES 0799

What the Budget purchases:

Rehabilitation Services administers various state and federal rehabilitation services for people with disabilities. This division provides a comprehensive program of rehabilitation services under the federal Rehabilitation Act and amendments. Rehabilitation provides a barrier free design, assists organizations receiving federal funding to comply with Section 504 of the Rehabilitation Act, supports coordination of the American with Disabilities Act in State Government and provides independent living services.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	18,000	18,000	18,000	18,000
Personal Services	1,031,770	1,042,338	1,087,952	1,122,750
All Other	3,118,258	3,072,155	3,072,155	3,072,155
Total	4,150,028	4,114,493	4,160,107	4,194,905

Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	99,000	99,000	99,000	99,000
Personal Services	5,918,255	6,152,328	6,118,239	6,313,324
All Other	10,473,007	10,777,728	10,777,728	10,777,728
Total	16,391,262	16,930,056	16,895,967	17,091,052

Program Summary - OTHER SPECIAL REVENUE FUNDS

All Other	326,484	363,146	363,146	363,146
Total	326,484	363,146	363,146	363,146

Initiative: NONE

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
Positions - LEGISLATIVE COUNT	18,000	18,000	18,000	18,000
Personal Services	1,031,770	1,042,338	1,087,952	1,122,750
All Other	3,118,258	3,072,155	3,072,155	3,072,155
Total	4,150,028	4,114,493	4,160,107	4,194,905

Revised Program Summary - FEDERAL EXPENDITURES FUND

Positions - LEGISLATIVE COUNT	99,000	99,000	99,000	99,000
Personal Services	5,918,255	6,152,328	6,118,239	6,313,324
All Other	10,473,007	10,777,728	10,777,728	10,777,728
Total	16,391,262	16,930,056	16,895,967	17,091,052

Revised Program Summary - OTHER SPECIAL REVENUE FUNDS

All Other	326,484	363,146	363,146	363,146
Total	326,484	363,146	363,146	363,146

DEPARTMENT OF LABOR

0799 Rehabilitation Services

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$4,160,107	\$4,194,905
Federal Expenditures Fund	\$16,895,967	\$17,091,052
Other Special Revenue Funds	\$363,146	\$363,146

Justification:

This account funds the central administrative functions of the Bureau of Rehabilitation Services and the direct-service programs of the Division of Vocational Rehabilitation (DVR). DVR provides comprehensive vocational rehabilitation services to individuals with physical and mental disabilities to enable them to become employed. These services are supported through a Federal-State VR partnership, which provides \$4.00 of Federal match for each \$1.00 of General Fund support.

REHABILITATION SERVICES - HOME BASED CARE 0996

What the Budget purchases:

This program provides funds that support consumer-directed personal assistance services to adults with physical disabilities who are not financially eligible for MaineCare services. This program allows qualified participants to hire and direct their own personal care assistants to provide the basic supports that are necessary for these participants to live independently. The program also provides assessment, planning, training and ongoing support for participants as they direct their own care.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - GENERAL FUND				
All Other	1,893,928	2,700,761	2,700,761	2,700,761
Total	1,893,928	2,700,761	2,700,761	2,700,761

2007-08 2008-09

Initiative: Transfers funding for the Home Based Care program from the Department of Labor to the Department of Health and Human Services.

GENERAL FUND

All Other		(2,700,761)	(2,700,761)
Total		(2,700,761)	(2,700,761)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - GENERAL FUND				
All Other	1,893,928	2,700,761		
Total	1,893,928	2,700,761	0	0

DEPARTMENT OF LABOR

0996 Rehabilitation Services - Home-based Care

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$2,700,761	\$2,700,761

Justification:

This program provides funds for Home-Based Care services. These funds support consumer-directed personal assistance services to adults with physical disabilities who are not financially eligible for Medicaid services. This program allows qualified participants to hire and direct their own Personal Care Assistants to provide the basic supports that are necessary for these participants to live independently. The program also provides assessment, planning, training, and ongoing support for participants as they direct their own care. There are currently 151 participants in the Home-Based Care program.

Initiative:

Transfers funding for the Home-based Care program from the Department of Labor to the Department of Health and Human Services.

	<u>2007-08</u>	<u>2008-09</u>
General Fund	\$(2,700,761)	\$(2,700,761)

Justification:

In fiscal year 2002-03, the Home Based Care program was transferred from the Department of Health and Human Services to the Department of Labor, along with two consumer-directed personal care attendant MaineCare programs. The transfer was made because of the close relationship with the Department of Labor's Independent Living programs. It was difficult for the Department of Labor to develop the infrastructure needed to support the three programs, and for the State to have two agencies involved in MaineCare funding. Therefore, in fiscal year 2004-05, the two MaineCare programs were transferred back to the Department of Health and Human Services. While at the Department of Labor, the Home Based Care program has evolved administratively, so that it is now more in line with other personal care attendant programs at the Department of Health and Human Services (DHHS). A significant change to the program is the use of an independent assessor, which authorizes the level of service for each client. This is a similar process to that used by DHHS. Because of the similarities, it no longer makes sense for the Department of Labor to maintain the infrastructure necessary to administer the program.

SAFETY EDUCATION AND TRAINING PROGRAMS 0161

What the Budget purchases:

This program is for the development and application of a statewide safety education and training program to familiarize employers, supervisors, employees, and union leaders with the techniques of accident investigation and prevention, including education and training assistance to employers and employees under the chemical substance identification law. It also provides a full range of occupational safety and health consulting services to any employer or employee group.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	26,000	26,000	26,000	26,000
Personal Services	1,844,489	1,854,223	1,852,650	1,905,224
All Other	1,264,283	1,336,668	1,336,668	1,336,668
Total	3,108,772	3,190,891	3,189,318	3,241,892

Initiative: Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

OTHER SPECIAL REVENUE FUNDS

Personal Services

	2	5
Total	2	5

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	26,000	26,000	26,000	26,000
Personal Services	1,844,489	1,854,223	1,852,652	1,905,229
All Other	1,264,283	1,336,668	1,336,668	1,336,668
Total	3,108,772	3,190,891	3,189,320	3,241,897

DEPARTMENT OF LABOR

0161 Safety Education and Training Programs

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$3,189,318	\$3,241,892

Justification:

The purpose of the Safety Education and Training Fund (SETF) is to: improve occupational safety and health attitudes, programs, and procedures in Maine workplaces; identify and promote initiatives to reduce the frequency, severity, and cost of work-related injuries and illnesses; and promote best practice safety and health programs. To achieve these goals, the Bureau of Labor Standards provides technical assistance (including on-site consultation) to employers; trains employers and employees; and supports private and public safety and health initiatives and research through a grant program. In addition, SETF funds support the Bureau's research and information dissemination activities. This program contains no General Fund appropriations.

Initiative:

Reallocates Personal Services for one Director, Bureau of Labor Standards position, one Public Service Manager II position and one Office Specialist I position from 49% General Fund and 51% Other Special Revenue Funds to 34.5% General Fund, 14.5% Federal Expenditures Fund and 51% Other Special Revenue Funds.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$2	\$5

Justification:

This request reallocates the Bureau of Labor Standards Director, Deputy Director and Office Specialist I positions to reflect changes in the funding composition of the Bureau. Over time, the amount of federal grants has increased, resulting in additional staff time worked on those activities. This request shifts the administrative unit of the Bureau to reflect these changes in funding.

Workers' Compensation Board

	<u>Actual</u>	<u>Current</u>	<u>Budgeted</u>	<u>Budgeted</u>
	2005-06	2006-07	2007-08	2008-09
Department Summary - All Funds				
Positions - LEGISLATIVE COUNT	110,000	110,000	110,000	110,000
Personal Services	6,971,394	7,127,419	7,721,159	7,916,975
All Other	1,375,227	1,077,464	2,059,019	2,132,857
Total	8,346,621	8,204,883	9,780,178	10,049,832
Department Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	110,000	110,000	110,000	110,000
Personal Services	6,971,394	7,127,419	7,721,159	7,916,975
All Other	1,375,227	1,077,464	2,059,019	2,132,857
Total	8,346,621	8,204,883	9,780,178	10,049,832

Workers' Compensation Board

ADMINISTRATION - WORKERS' COMPENSATION BOARD 0183

What the Budget purchases:

Processing and oversight of the workers' compensation system.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	110,000	110,000	110,000	110,000
Personal Services	6,941,394	7,097,419	7,696,159	7,891,975
All Other	1,276,550	976,870	976,870	976,870
Total	8,217,944	8,074,289	8,673,029	8,868,845

Initiative: Provides funding from the Workers' Compensation Board reserve for rent, travel, utilities and general operating costs.

OTHER SPECIAL REVENUE FUNDS

All Other	1,010,160
Total	1,010,160

Initiative: Provides funding as a result of the elimination of the legislatively authorized assessment cap in fiscal year 2008-09.

OTHER SPECIAL REVENUE FUNDS

All Other	1,083,998
Total	1,083,998

Initiative: Adjusts funding to reflect anticipated expenditures.

OTHER SPECIAL REVENUE FUNDS

All Other	1,591
Total	1,591

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
Positions - LEGISLATIVE COUNT	110,000	110,000	110,000	110,000
Personal Services	6,941,394	7,097,419	7,696,159	7,891,975
All Other	1,276,550	976,870	1,988,621	2,062,459
Total	8,217,944	8,074,289	9,684,780	9,854,434

WORKERS' COMPENSATION BOARD

0183 Administration - Workers' Compensation Board

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$8,673,029	\$8,868,845

Justification:

The FY 08 and 09 biennial budget of the Workers' Compensation Board is presented as follows: FY 08: The Board's budget proposes expenditures of \$9,684,780. The Board can demonstrate revenues of \$8,674,620. This leaves a shortfall of \$1,010,160. The Board has authorized use of the reserve account in this amount which balances the budget for FY 08. FY 09: The Board's budget proposes expenditures of \$9,954,434. The Board can demonstrate revenues of \$8,765,062 leaving a shortfall of \$1,249,372. The Board has submitted legislation as part of its budget submission which amends Sec 1, 39-A M.R.S.A., §154 (6). This legislation titled the Unified Current Services Budget Submission abolished the cap on the agency's revenue assessment and allows the Board to assess the additional funds necessary to balance revenues and expenditures.

Initiative:

Provides funding from the Workers' Compensation Board reserve for rent, travel, utilities and general operating costs.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$1,010,160	\$-

Justification:

Public Law 2003, chapter 93 provides that the Board, by a majority vote of its membership, may use its reserve to fund Personal Services and All Other expenditures. The Board on September 22, 2006 authorized \$1,010,160 for the purpose of submitting a balanced budget for fiscal year 2008.

Initiative:

Provides funding as a result of the elimination of the legislatively authorized assessment cap in fiscal year 2008-09.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$-	\$1,083,998

Justification:

The Board is requesting amending Title 39-A, section 154, sub-section 6 to eliminate the assessment cap on workers' compensation insurance. This will enable the Board to raise sufficient funds to balance revenues and expenditures beginning in fiscal year 2008-09.

Initiative:

Adjusts funding to reflect anticipated expenditures.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$1,591	\$1,591

Justification:

This request reduces funding to more accurately reflect anticipated expenditures based on projected revenue.

EMPLOYMENT REHABILITATION PROGRAM 0195

What the Budget purchases:

Reimburses employers for certain benefits paid in excess of 260 weeks and assists injured workers to return to gainful employment.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - OTHER SPECIAL REVENUE FUNDS				
All Other	76,688	78,605	78,605	78,605
Total	76,688	78,605	78,605	78,605

Initiative: Adjusts funding to reflect anticipated expenditures.

OTHER SPECIAL REVENUE FUNDS

All Other		(28,605)	(28,605)
Total		(28,605)	(28,605)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
All Other	76,688	78,605	50,000	50,000
Total	76,688	78,605	50,000	50,000

WORKERS' COMPENSATION BOARD

0195 Employment Rehabilitation Program

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$78,605	\$78,605

Justification:

The Employment Rehabilitation Fund was established for the sole purpose of making payments in accordance with M.R.S.A. 39-A, section 101, et seq. Pursuant to 39-A M.R.S.A. section 355, employers are entitled to reimbursement for certain wage loss benefits if an employee that has completed rehabilitation efforts suffers a subsequent injury that is more serious because of the first injury. Employers may also be entitled to a wage credit when hiring employees that have successfully completed rehabilitation programs pursuant to 39-A M.R.S.A. section 217. Evaluations for rehabilitation conducted pursuant to 39-A M.R.S.A. section 217 (1) must be paid from the Employment Rehabilitation Fund. The costs of implementing plans must be paid from the Employment Rehabilitation Fund if an employer refuses to pay voluntarily. These expenditures may be recovered if the plan is successful.

Initiative:

Adjusts funding to reflect anticipated expenditures.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$(28,605)	\$(28,605)

Justification:

This request reduces funding to more accurately reflect anticipated expenditures based on projected revenue.

Workers' Compensation Board

WORKERS' COMPENSATION BOARD 0751

What the Budget purchases:

Processing and oversight of the workers' compensation system.

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Program Summary - OTHER SPECIAL REVENUE FUNDS				
Personal Services	30,000	30,000	25,000	25,000
All Other	21,989	21,989	21,989	21,989
Total	51,989	51,989	46,989	46,989

Initiative: Adjusts funding to reflect anticipated expenditures.

OTHER SPECIAL REVENUE FUNDS

All Other		(1,591)	(1,591)
Total		(1,591)	(1,591)

	<u>Actual</u> 2005-06	<u>Current</u> 2006-07	<u>Budgeted</u> 2007-08	<u>Budgeted</u> 2008-09
Revised Program Summary - OTHER SPECIAL REVENUE FUNDS				
Personal Services	30,000	30,000	25,000	25,000
All Other	21,989	21,989	20,398	20,398
Total	51,989	51,989	45,398	45,398

WORKERS' COMPENSATION BOARD

0751 Workers' Compensation Board

Initiative:

BASELINE BUDGET

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$46,989	\$46,989

Justification:

Account 0751 is the account established to support the official business of the board of directors and it is funded within the available current services funds. This account funds the board members' per diem and travel expenses.

Initiative:

Adjusts funding to reflect anticipated expenditures.

	<u>2007-08</u>	<u>2008-09</u>
Other Special Revenue Funds	\$(1,591)	\$(1,591)

Justification:

This request reduces funding to more accurately reflect anticipated expenditures based on projected revenue.

Joint Standing Committee on Labor

PART LL

Sec. LL-1. 39-A MRSA §154, sub-§6, as amended by PL 2003, c. 425, §2, is repealed and the following enacted in its place:

6. Assessment. Assessments levied under this section are subject to the following.

A. The assessments levied under this section may not be designed to produce more than \$6,000,000 in revenues annually beginning in the 1995-96 fiscal year, more than \$6,600,000 annually beginning in the 1997-98 fiscal year, more than \$6,735,000 beginning in the 1999-00 fiscal year, more than \$7,035,000 in the 2001-02 fiscal year, more than \$6,860,000 beginning in the 2002-03 fiscal year, more than \$8,390,000 beginning in the 2003-04 fiscal year, more than \$8,565,000 beginning in the 2004-05 fiscal year or more than \$8,525,000 beginning in the 2005-06 fiscal year. Assessments collected that exceed \$6,000,000 beginning in the 1995-96 fiscal year, \$6,600,000 beginning in the 1997-98 fiscal year, \$6,735,000 beginning in the 1999-00 fiscal year, \$7,035,000 beginning in fiscal year 2001-02, \$6,860,000 beginning in the 2002-03 fiscal year, \$8,390,000 beginning in the 2003-04 fiscal year, \$8,565,000 beginning in the 2004-05 fiscal year or \$8,525,000 beginning in the 2005-06 fiscal year by a margin of more than 10% must be refunded to those who paid the assessment. Any amount collected above the board's allocated budget and within the 10% margin must be used to create a reserve of up to 1/4 of the board's annual budget.

B. Beginning in the 2008-09 fiscal year, the assessments levied under this section must be designed to produce sufficient revenue for expenditures allocated by the Legislature for operating the board. Any amount collected above the board's allocated budget must be used to create a reserve of up to 1/4 of the board's annual budget.

C. The board, by a majority vote of its membership, may use its reserve to assist in funding its Personal Services account expenditures and All Other account expenditures and to help defray the costs incurred by the board pursuant to this Act including administrative expenses, consulting fees and all other reasonable costs incurred to administer this Act. The board shall notify the chairs and members of the joint standing committee of the Legislature having jurisdiction over labor matters whenever the board receives approval from the State Budget Officer and the Governor to use reserve funds to increase its allotment above the allocation authorized by the Legislature. Any collected amounts or savings above the allowed reserve must be used to reduce the assessment for the following fiscal year.

D. The board shall determine the assessments prior to May 1st annually and shall assess each insurance company or association and self-insured employer its pro rata share for expenditures during the fiscal year beginning the immediately following July 1st. Each self-insured employer shall pay the assessment on or before the immediately following June 1st. Each insurance company or association shall pay the assessment in accordance with subsection 3.

Summary

This Part changes the maximum assessment from \$8,525,000 to an assessment level for each fiscal year that is sufficient to fund the allocation approved by the Legislature for that fiscal year for the Workers' Compensation Board.